



## JOB DESCRIPTION

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|-------------------|---------------------------------------------------|-----------------------|------------------|
| <b>Job title</b>  | <i>Behavioral Health<br/>Outpatient Therapist</i> | <b>FLSA Class:</b>    | <i>Exempt</i>    |
| <b>Department</b> | <i>Behavioral Health</i>                          | <b>Position Type:</b> | <i>Full Time</i> |

### Job purpose

Responsible for providing a wide variety of individual, family, and group therapy; including but not limited to clinical assessment, treatment planning, collateral, crisis intervention, and advocacy services to families, children, and other clients in accordance with their specific therapeutic needs.

### Duties and responsibilities

- Develops and coordinates a clinical treatment program for the diagnosis, treatment, or referral of clients presenting mild, moderate to severe social or mental behavior problems. Involves client and/or family in treatment planning as appropriate.
- Provides a multi-disciplinary approach to treatment plan coordinating with other medical staff.
- Complies with agency productivity standards and maintains an appropriate caseload to reach the weekly expectation of client contact and budgeted hours.
- Continually assess the needs and symptoms of clients and families formulating psychosocial diagnosis, gathering history, and determining the most appropriate method(s) of providing treatment/evidence based practice.
- Provide services in the community or in the field consistent with program and funding source contractual requirements.
- Maintain a client file to level of requirements mandated in agency policy and completes documentation in a timely manner.
- Display sensitivity to the cultural and linguistic needs of the clients and families served.
- Maintain professional relationship with clients, staff, and other outside stake holders at all times.
- Meet Agency requirements regarding billing for reimbursable services; consistently provide services in keeping with all programmatic and contractual requirements.
- Attend and actively participate in staff meetings to provide input towards program development and staff training.
- Review and maintain audit ready standards and peer audit.

### Qualifications



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- Master's or Doctorate Degree in Psychology, Social Work, or Psychology or related field.
- Must be licensed-eligible, i.e., board-registered AMFT, ASW, MSW, OR Licensed professional: LMFT, LCSW, or Licensed Psychologist. Must maintain licensure as a condition of employment.
- Experience working with dual diagnosed/co-occurring patients with both a substance use disorder and a mental illness.
- Knowledge of principles and techniques of social, cultural, and intergenerational dynamics of Asian immigrants and refugees.
- Excellent interpersonal, communication and organizational skills.
- Must possess a valid California driver's license and maintain an insurable driving record.
- Available to work flexible hours, including evenings and weekends as needed.
- Ability to pass health, fingerprint, and DMV clearance.

### **Direct reports**

Director of Behavioral Health department and Clinical Supervisor (if applicable)